

SPOTLIGHT ON GENDER EQUALITY

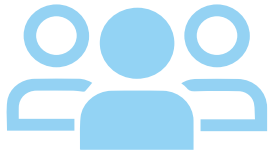


**“A WOMAN IS LIKE A TEA BAG—YOU NEVER
KNOW HOW STRONG SHE IS UNTIL YOU PUT HER
IN HOT WATER.”**

ELEANOR ROOSEVELT,
FORMER UNA-USA BOARD CHAIRWOMAN

ALL HUMAN DEVELOPMENT AND HUMAN RIGHTS ISSUES HAVE GENDER DIMENSIONS – WHETHER AT THE GLOBAL OR LOCAL LEVEL. THE UN FOCUSES ON PRIORITY AREAS THAT ARE FUNDAMENTAL TO WOMEN'S EQUALITY AND CAN UNLOCK PROGRESS ACROSS THE BOARD. HERE'S HOW THE UN IS MAKING STRIDES IN THE FIGHT FOR EQUALITY:

Women in Leadership



LESS THAN 1/3

OF SENIOR AND MIDDLE
MANAGEMENT POSITIONS ARE
HELD BY WOMEN

Women remain underrepresented in leadership and management level positions in the public and private sectors. While quotas have been implemented to boost women's participation in politics and corporate boards, parity in representation and compensation is far from reality.

Harmful Practices



OVER
750 MILLION

WOMEN AND GIRLS ALIVE TODAY WERE
MARRIED BEFORE THEIR 18TH BIRTHDAY

Women and girls are subject to various forms of harmful practices, including child marriage and female genital mutilation (FGM). Despite progress, child marriage and FGM remain unacceptably high.

Sexual & Reproductive Health



ONLY
52% OF WOMEN

MARRIED OR IN A UNION FREELY
MAKE THEIR OWN DECISIONS
ABOUT CONSENSUAL RELATIONS,
CONTRACEPTIVE USE AND HEALTH CARE

Women face various barriers in exercising their sexual and reproductive health and rights. Migrants and indigenous women, among other marginalized groups, are particularly vulnerable.

Intimate Partner Violence



1 IN 5

WOMEN AND GIRLS AGED 15-49,
REPORTED EXPERIENCING PHYSICAL
AND/OR SEXUAL VIOLENCE BY
AN INTIMATE PARTNER WITHIN A
12-MONTH PERIOD

Intimate partner violence against women and girls is widespread across the globe. In the most extreme cases, it can lead to death. Social norms and widespread impunity for perpetrators are key challenges fueling this type of violence.

Unpaid & Domestic Work



ON AVERAGE, WOMEN DO
THREE TIMES

AS MUCH UNPAID CARE AND DOMESTIC
WORK AS MEN

Women and girls perform the bulk of unpaid care and domestic work. Combined with paid work, this leaves women and girls working longer hours with less time for rest, self-care, learning, and other activities, such as political participation.

READY TO TAKE ACTION?

We're taking the fight to Congress. Email takeaction@unanca.org for more information on how you can join us on Capitol Hill and beyond.

Let's close the wage gap by 2030. Text EQUAL to 738-674.